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MR-0154

13 May 1974

MEMORANDUM FOR: Director of Training

Course Report for CIA Today and Tomorrow No. 3-74, 23-25 April 1974 SUBJECT

#### 1. General

The fifth running of this course was held in the Headquarters Auditorium from 23-25 April 1974 for approximately 235 Agency personnel representing all Directorates. The main objective of this course is to provide the participants with an updating of recent developments and future programs in the Agency and the Intelligence Community. Senior Agency officials discussed current and future Directorate activities and problems and certain other substantive areas of interest, such as the international narcotics scene, the Agency's Equal Employment Opportunity program and the role of National Intelligence Officers. Overall student reaction to the course continues to be very favorable.

## Class Statistics

See Attachment B.

#### Changes and Innovations 3.

Major emphasis in the course continued to be on the Agency's priorities, missions and organization -- present and future. Based on experience from the fourth running of the course, a presentation on recent changes in the organization of the Agency was made at the beginning of the course. Substantive changes included a presentation on an intelligence view of the Middle East in place of the one on the USSR; a film on the Energy Outlook; and talks dealing with CIA's relationships with the media and Congress. The Director of the CIA Equal Employment Opportunity Program presented an overview of progress and problems in that area and the National Intelligence Officer for Southeast Asia discussed the role and functions of the Deputy to the DCI for National Intelligence Officers.

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## 4. Problems Encountered

No administrative problems were encountered. Registration ran smoothly and participants felt they were well taken care of. There were still several "noshows," but the effort taken to contact senior training officials prior to the course running to remind employees who had been enrolled resulted in the best attendance record to date.

### 5. Student Reaction

Student reaction was very favorable. A suggestion was made that the training bulletin announcing the course should emphasize its value to all Agency employees, not just those returning from overseas tours. Suggestions for improvement of the course program will be considered prior to the preparation of the next running. A summary of student reaction is contained in Attachment C.

### 6. Summary

The response to this three-day program continues to be enthusiastic. As has been the case in previous runnings, it is always more successful in its presentation of "Today" rather than "Tomorrow." However, several key officials did cover the latter aspect quite adequately in their presentations. We will continue to press the speakers on this point.



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Acting Chief, Intelligence Institute

#### Attachments

- A Course Schedule
- B Class Statistics and Roster
- C Summary of Evaluations